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Northern Region News



July 1, 1994

A Newsletter For Employees and Retirees

Issue 7

IT'S ALL IN THE FAMILY

**Henry Peterson
Honored on 100th
Birthday; Peterson
family celebrated for
95 years of service to
Northern Region**

Born over 100 years ago on March 14, 1894, Henry A. "Hank" Peterson has seen a lot of changes in the Forest Service in his day. His first job with the agency goes back almost 70 years to 1925, when he worked as a lookout on Cuban Hill, Falls Ranger District, Kaniksu National Forest, now part of the Idaho Panhandle National Forests (IPNF).

Hank obtained his first permanent assignment with the Forest Service in 1927 as the assistant forest ranger for the Kaniksu National Forest. Five years later he was promoted to district ranger for the Bismarck Ranger District, now Priest Lake Ranger District. He retired in 1956 from the Kaniksu Forest Supervisor's Timber Management staff, headquartered in Sandpoint, Idaho. (See page 2 for Peterson's recollections of his early days in the Forest Service.)

It is notable that Hank spent his entire 30-year career in the Northern Region. What is more remark-



L to R - Acting Sandpoint District Ranger Dave Roberts, Mary Peterson, Ted Peterson, Dick Peterson, Hank Peterson, Laura Peterson, Jennifer Peterson (Dick and Laura's daughter), IPNF Deputy Forest Supervisor Bill Damon, Kay Peterson, and Bitterroot administrative assistant Pauline Lovitt

able, however, is that his two sons, Ted and Richard, also have spent their entire careers in Region One. Ted had 31 years with the Region, including work for the Lolo, Kootenai, Flathead, Coeur d'Alene and Bitterroot National Forests, as well as the Regional Office in Missoula. He retired as timber staff officer for the Bitterroot in 1986.

Dick is currently working for the Cabinet Ranger District, Kootenai National Forest, on the Fire Management staff. He presently has 35 years of service with the Region.

Hank now resides at the Franciscan Health Care Center in Sandpoint, Idaho. A ceremony was held June 24 at the Center at which Deputy Forest Supervisor William Damon, Jr., of the IPNF, presented tokens of appreciation to Hank and his two sons for the 95 years of service to the Northern Region. For-

tunately the wives of the three honorees, who form an important part of these Forest Service families, were also in attendance—Hank's wife Mary, Ted's wife Kay, and Dick's wife Laura. Also present were Acting Sandpoint District Ranger Dave Roberts, IPNF Public Affairs specialist Judy Smith, who coordinated the event, and Pauline Lovitt, representing the Bitterroot National Forest.

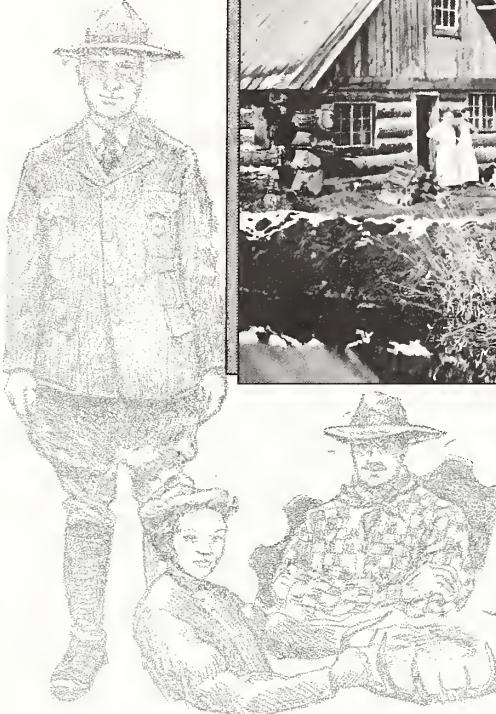
Letters from Regional Forester Dave Jolly and Chief Forester Jack Ward Thomas were read to the Petersons and others attending the reception. There was much to celebrate—a birthday and a family tradition of dedication to the work of the Forest Service.

by Pauline Lovitt,
Administrative Assistant
Bitterroot National Forest

Early Days in the Forest Service



Blackfoot logging camp, Seeley Lake, housed 200 men. October 1908.



MARRIED LIFE

"On May 8, 1930, Mary Podlas and I were married. I had only 3 days leave. We got as far as Wallace, Idaho, on our honeymoon which probably wasn't the most romantic trip ever taken by newlyweds. Afterwards, we lived on Priest Lake in a two-room government houseboat which I had previously stocked with furniture and supplies. The houseboat was on float logs and anchored to piling on the south shore of Kalispell Bay near a permittee summer home. Waves rocked us to sleep on many occasions....

"Late that summer Mary's younger sister, Frieda, visited us for several weeks. One day while I was on the job the houseboat broke loose and took off toward Kalispell Island and the Upper Lake country. They were accused by everybody of attempting to explore Priest Lake on their own without a paddle.

THE OLDTIME LUMBERJACK AND CAMPS

"They (lumberjacks) were of many nationalities with Scandinavians and French-Canadians well represented. Prior to World War I they carried their own bedroll and each had a packsack with all of his personal belongings, and quite often his entire fortune....Most of them were specialists i.e., teamster, sawyer, swamper, canthook men, etc....Prior to World War I they worked 10 hours per day, 6 days per week. The camps were home to many of those fellows. They were single and foot loose....

"I worked in some of the camps for short periods during this time (pre-World War I). I was a sawyer. The bunkhouses usually were large and constructed of logs. A row of double decked wooden bunks was along each side....

"Most of the lumberjacks wore woolen two-piece underwear winter and summer. Usually they came in sweaty and often wet and hung their wet, sweaty clothes and socks around the heating stove to dry. The smell was indescribable....This was something, with tobacco smoke, and 50 men drying their clothes and socks and all the other odors of hard working men who seldom took a bath or

In 1976, the Northern Region published "Early Days in the Forest Service, Volume 4." Contained are letters, articles, and interviews of Northern Region retirees "just as they wrote them or spoke them."

Among the contributors was Henry A. Peterson, employed by the Forest Service from 1925 to 1956. (See page 1 of the newsletter for additional information on Peterson's career.) His early remembrances are found on pages 171-269 of the 1976 publication. Contained here are excerpts from those recollections.

changed their clothes for weeks and sometimes months at a time for the simple reason that there were no facilities for bathing or laundrying....

"There was one redeeming feature of the old time logging camp; they had good cooks and served very good food and plenty of it....There were many camps in the woods those days. The cookhouse also had a code of ethics. No talking at the table except to request passing of food. Should a green horn or someone start visiting, the cook or second cook, armed with a large butcher knife would tap you on the shoulder and remind you to eat and get out.

"Gradually the companies started piecework, commonly called gypoing. The old timers didn't go for this sort of arrangement and gradually the so-called old time lumberjack faded from the scene. The last logging camps in this area, to my knowledge, were three Diamond National camps during the year 1956....

"At the start of 1957 logging season all logging was by private logging contractors and gypos. With modern road systems and communication most of the crews drove back and forth since most of them are now family men."

"The Forest Service is directed to develop a scientifically sound and ecosystem-based strategy for management of eastside forests." This direction from the President of the United States has launched the Forest Service, including the Northern Region, into a new frontier in ecosystem management and intergovernmental coordination.

As a result, the Forest Service and the Bureau of Land Management (BLM) have chartered a very large effort in the interior Columbia River Basin, encompassing the States of Oregon, Washington, Idaho, and portions of Montana, Utah, Nevada and Wyoming.

Forest Service Regions 1, 4, 6 and Intermountain and the Pacific Northwest Research Stations along with the BLM State offices in Oregon, Washington, Idaho and Montana are partners in this effort. Our task is to support the development of a framework for Ecosystem Management, a scientific assessment for ecosystem management in the Basin, and a sub-regional ecosystem assessment for the Upper Columbia River Basin in Idaho and Montana.

The framework and assessments will be used to amend Forest Service Regional Guides, make possible amendments to Forest and Resource Area Plans and begin the revision process in the Northern Region. Scheduled revisions of the Northern Region's Forest Plans will run concurrent with these efforts and will use the decisions to make final changes in the plans. Coordination with other agencies, State and local governments and tribal governments will be elevated to a new level. Public involvement will continue to be stressed.

All of these efforts will require major changes in unit, employee and budget priorities over the next two years. Some of the Regions' staff are already committed to the project. Many more, at all levels of the organization, will get involved.

The benefits to Region One will be immense. We will receive scientifically credible information on which to base decisions and formulate a consistent, economically efficient approach in the application of ecosystem principles to Forest Plan changes.

So when you hear about the "East Side Project" or are asked to go to Walla Walla, Washington, you will know that you are helping the Northern Region.

A note from Dave



Dave

1994 Chief's Volunteers Awards Announced

Northern Region

Chief and Staff recently announced the winners of the 1994 Forest Service Chief's Volunteers Program National Awards. Of the 20 selected, 2 are from the Northern Region: The Casey Family Program and Team Adventures Serving the Community, nominated by the Red River Ranger District, Nez Perce National Forest; and **John Linch**, supervisory forester with the Wallace Ranger District, Idaho Panhandle National Forests.

The objectives of the Wilderness Work Project (WWP) involving the Casey Family Program, a private foster care agency, and Team Adventures Serving the Community, an independent contractor, are two-fold: to introduce youth between the ages of 13-15 to the world of work and to acquire good work habits and values.

The project also seeks to develop teamwork and socialization skills among the young people and provide an appreciation of cultural diversity and ethics. WWP places primary emphasis on environmental and conservation ethic. The Forest Service provides work projects, tools, materials, logistical support and staff to assist with work/task supervision.

The vehicle for WWP is a two-week work experience in the Idaho wilderness doing projects for the Nez Perce National Forest. A total of 36 youth per summer are involved. The first couple of years involved youth from just Idaho. Beginning in 1989, the selection of participants shifted to the Casey Program's nationwide pool of foster youth.

By the end of summer 1993, a total of 200 different youth from the States of Idaho, Oklahoma, Washington, Texas, Montana, Louisiana, Hawaii, Arizona, and Wyoming had participated in the WWP. Projects for the Nez Perce National Forest included such work as trail maintenance, restoration and maintenance of historical buildings, fence and bridge construction, campground maintenance and reconstruction, and backcountry and wilderness rehabilitation and clean-up.

John Linch, with the Wallace Ranger

District, was recognized for his effectiveness in organizing a volunteer program noted for the diversity of the people recruited and the variety of projects completed. His enthusiasm and creativity vitalized the volunteer program and increased the Forest Service's visibility to the public.

A wide range of youth groups were utilized, such as Upward Bound youth from the Flathead Reservation, Pathfinders youth from several locales, and Private Industry Council for Disadvantaged Youth and Summer Youth to do needed trail construction. Several horseback riding groups, such as Backcountry Horsemen and Trail Riders, joined in trail maintenance and related land clean-up activities. Additional trail rehabilitation was completed by 65 drivers who participated in a national jeep jamboree that took place at the district.

Linch was able to recruit a volunteer team of physically challenged individuals to survey campgrounds, picnic areas and facilities to develop an accessibility plan. He also recruited a multitude of individual volunteers, one coming as far as Hawaii to work with the district's ongoing environmental rehabilitation program.

MTDC

Henry M. "Tony" Jinotti, a Forest Service retiree, received one of the Chief's National Volunteer Awards for his many hours of service at Missoula Technology and Development Center (MTDC).

Tony started volunteering with MTDC in 1982, the year of his retirement from the Forest Service. He worked 48 years with the agency, all in Region One. He began his career at the Kaniksu National Forest as senior automotive mechanic, retiring from the Aerial Fire Depot in Missoula as equipment specialist. Other Federal service includes 6 years with the Civilian Conservation Corps in the '30s. His association with the Forest Service, therefore, goes back more than 60 years.

Tony volunteers on the average of 4 to 6 hours per day, 5 days a week, winter and summer at MTDC. His assignments include general clean-up chores, checking shipments, general shop work, and

driving the transport to deliver and pick up equipment. Tony's presence "on the job" provides an invaluable service in freeing employees to do things they could not get done otherwise.



Tony Jinotti and the Forest Service's 18 wheeler "Big Mac" he sometimes drives.

Bain Making a Difference at EPA

by Jim Hagemeier, Director, Land & Financial Planning, Regional Office

Region One employee **George Bain** recently received an Outstanding Achievement Award from the Environmental Protection Agency. Bain, who normally works for the Land and Financial Planning unit of the Regional Office, has been on detail to the Montana EPA office for the past 17 months.

The purpose of the detail is to help foster a better relationship between the EPA Montana office and the Northern Region. Prior to his arrival at EPA, a great deal of environmental controversy and mistrust existed between EPA and the Forest Service. The situation erupted into open hostility, according to EPA Regional Administrator William Yellowtail, in the review of mining and timber projects on Forest Service lands. Almost every major project resulted in dissension between the two agencies over environmental issues.

"In his quiet, efficient, skillful and creative way," Yellowtail stated, "George has resolved this controversy. The relationship between the two agencies has never been better nor has there been a similar period of time when there has been less public disagreement between the two agencies."

Work in Heritage Programs Gets Recognition

by Mike Beckes, Regional Archaeologist

There is lots going on these days with Heritage programs in Region One and many people to recognize for their good works. The annual Chief's Windows on the Past Award for excellence in interpretation of cultural heritage sites this year went to District Ranger **Tom Wagner** and the staff of the **Darby Ranger District**, Bitterroot National Forest. The recognition was for their outstanding efforts in the restoration and interpretation of the Historic Darby Ranger Station.



Above: Display at the Historic Darby Ranger Station.

This 1937 vintage station serves as a visitor information station and contains exhibits and displays which interpret the early Forest Service and logging history of the Bitterroot Valley.

The first annual R-1 Recreation Director's Award for Excellence in Heritage Program management was awarded recently to **Larry Cron**, staff officer for the Lands, Minerals, Recreation and Heritage Resources programs. Over the years, Larry's unflagging interest and support have contributed to the development of the best balanced heritage program in Region One and likely one of the best in the Forest Service.

Mike Ryan, Beaverhead National Forest archaeologist, received a special Merit Award for his leadership on the recently completed Regional Heritage Program fiscal analysis. Other members of his committee who received spot awards for this effort include **Rebecca Timmons**, Kootenai National Forest; **Cort Sims**, Idaho Panhandle National Forests; and **Richard Periman**, Deerlodge National Forest.



Larry Cron

Region 1 Sweeps Riparian Awards



The Western Division of the American Fisheries Society holds an annual riparian challenge for the Bureau of Land Management and the Forest Service. This year's submissions by the forests and districts have resulted in the Northern Region sweeping all three categories (region, forest, district).

The Region is being awarded for the number of good riparian submissions, the Nez Perce National Forest and their riparian improvement efforts, and the Madison Ranger District for their riparian grazing standards.

This is high recognition for our Region's efforts toward good riparian management. We should be very proud to be recognized by the Society.

by Rick Stowell,
Fisheries Program Leader
Regional Office

Brammer Named Wisdom RD Specialist of Year

by Jack de Golia, Public Affairs Specialist
Beaverhead National Forest



Jim Brammer

Each year the Wisdom Ranger District staff votes for the Supervisor's Office "Specialist of the Year." The honor recognizes the person who did the most to help the district accomplish its program. The 1994 winner is Fisheries biologist **Jim Brammer**. Jim works for the Montana Department of Fish, Wildlife and Parks in a cooperative position located at the Beaverhead Supervisor's Office.

After 28 Years, Thomas Knows the Ropes

Rose Thomas recently celebrated 28 years with the Anaconda Job Corps Center. She claims seniority as the "oldest" staff member! She began her career at the center a couple of days before it opened its doors on March 17, 1966. She was hired as a clerk-typist and now holds the job of Support Services supervisor.

There have been many changes since '66, the biggest of which, Rose says, was the initiation of co-education in 1982. Her free advice, "Stick with the program, finish your trade and school. Go out and be successful!" Rose should know, after 28 years.

by Jack de Golia, Public Affairs Officer
Beaverhead National Forest



Rose Thomas

DOING THEIR PART

Custer employees participate in North Dakota Special Olympics



Elmer Nordsven

On May 31, two employees of the Custer National Forest participated in the Law Enforcement Torch Run for the Special Olympics. They were law enforcement coordinator **Elmer Nordsven** and supervisory range conservationist **Bruce Rogers**, both from the McKenzie Ranger District.

Each year, North Dakota state law enforcement personnel and other in-

vited participants run and pass the torch to light the flame marking the beginning of the Special Olympics State Games. McKenzie Ranger District has participated in the event for the past 5 years.

by Betty Fridley, Applications Clerk
McKenzie District
Custer National Forest

Beaverhead and Deerlodge Share Staff

Gathered for their first joint leadership meeting in Divide, Montana, Deerlodge and Beaverhead rangers and staff officers begin the job of managing two national forests with one team.

Front row: (from left-all kneeling) Bill Case, Director of Anaconda Job Corps Center; Gil Gale, Acting Wisdom District Ranger; Bob Gilman, Deer Lodge District Ranger; Bobbi Weikel, Deerlodge Forest Budget and Accounting Officer; Bert Kulesza, Acting Beaverhead Forest Supervisor; Van Elsbernd, Deerlodge Forest Supervisor; Ed Levert, Wise River District Ranger; Tom Heintz, Philipsburg District Ranger and Acting Resources Staff Officer.

Back row: (from left-all standing) Mark Petroni, Madison District Ranger; Barry Hicks, Dillon District Ranger; Rex Blackwell, Engineering, Lands & Minerals Staff Officer (both forests); Margie Ewing, Butte District Ranger; Dick Owenby, Fire & Recreation Staff Officer (both forests); Mayme Gill, Administrative Officer (both forests); Dan Pence, Range,



Watershed & Soils Staff Officer (now retired); Peri Suenram, Beaverhead Human Resources Action Team Chair; Gerry Alcock, Planning Staff Officer (both forests); Grant Godbolt, Jefferson District Ranger; Glenda Scott, Acting Philipsburg District Ranger; Dave Fischer, Zone Timber Team Leader (Helena & Deerlodge National Forests) now retired.

New Issues Emerge in Oil and Gas Operations on Grasslands



In foreground, Fred Baker, of Low Hat Clan, Mandan Tribe, tells training class of his clan's traditional beliefs associated with the Blue Buttes, shown in background. Because of the spiritual significance of the area, located in the Custer National Forest, the Forest Service will not be issuing leases on the land for oil and gas.

Oil and gas operations on Forest Service lands raise many issues for employees, from protection of wildlife to respecting Native American traditions.

For employees in Regions One and Two who deal in oil and gas operations and must address such concerns, a training was held recently in Watford City, North Dakota and the surrounding oil fields. The McKenzie District, Custer National Forest, hosted the session.

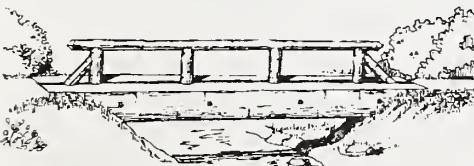
The training focused on issues emerging from ecosystem management concepts. Topics included; sensitive plants surveys and protection in the biological arena; current Indian use of traditional

sites; visual resource conservation, and roadless area values in the social arena; and attaining higher levels of collaboration with State and other Federal agencies. Updates on traditional topics such as inspection of operations, enforcement of rules and regulations, and processing of special use permits were also discussed.

At the session, four R-1 people received their national oil and gas resource specialist certifications. Michael Matozevich, Marvin Giese, Elmer Nordsven, and Mark Sexton, all of the Custer, join the ranks of 32 other certified specialists nationwide. It was also noted that Gary Richtmyer of the Custer has completed the field work and tests and is in the review process necessary for certification.

by Leslie Vaculik,
Leasable Minerals Specialist
Regional Office

Making the Case for TIMBER BRIDGES



Yes, Virginia, there are still timber bridges being built. And for a lot of good reasons.

Those reasons were presented at a timber bridge conference held May 24-25 in Medora, North Dakota. It was sponsored jointly by the Region One Timber, Cooperative Forestry & Pest Management (TCFPM) staff and the North Dakota Transportation Technology Transfer Center-Fargo. The purpose of the conference was to provide county and State road engineers and engineering design/construction company personnel and others an introduction to the use of timber as a bridge material.

Topics addressed pertained to the design, construction and maintenance of timber bridges; specifications, standards, and cost comparisons; and suitability, treatability and performance testing of native timbers. Speakers were from a variety of organizations, including the Forest Service. R-1 speakers included Brad Niller, structural engineer, RO Engineering staff; and Sam Redfern, district ranger, Medora Ranger District, Custer National Forest. Glenn Roloff, with the R-1 TCFPM staff, facilitated the conference.

by Glenn Roloff, Cooperative Forestry Management Specialist Regional Office

Job Corps Center Gets New Teacher: a Computer

Computer Managed Instruction (CMI) has come to the Anaconda Job Corps Center. The new system enhances the center's high school diploma program.

CMI guides students through lessons at their own pace and even administers tests to them. Tests taken through other

means can be scanned in to CMI. The result is that the student and teacher has easy access to the student's complete educational record.

The best part, though, is that CMI is freeing up Job Corps teachers' time. Ron Haffey, the principal teacher at Anaconda, says CMI does the busy work that teachers used to have to spend hours on—which includes lesson planning. Now CMI has taken over the job.

Choosing from a wide menu of lessons, the computer considers a student's aptitude and level of achievement, and tells the students which exercises to do and which chapters in which book to read! This leaves teachers free to sit down and work with students individually, helping them through tough problems or lessons.

by Jack de Golia, Public Affairs Specialist
Deerlodge/Beaverhead National Forests

Speaking Their Minds on Civil Rights Issues

The Forest Servicewide Civil Rights Committee (SCRC) representatives from each region, station, and the Washington Office meet bi-annually to review issues submitted by any employee. On April 18-21, the Northern Region and the Salish and Kootenai Intertribal Council hosted one of the 1994 meetings at KwaTaqNuk Resort, Polson, Montana.

Region One's Civil Rights Action Group members also met at KwaTaqNuk during the course of the four-day SCRC meeting. They distributed a new "Regional Civil Rights Users' Reference" deskbook to each field unit as an orientation and guidance tool.

Strong feelings and passionate beliefs characterized the 31 issues submitted to the SCRC—the highest ever. A total of seven final issues were forwarded by SCRC to the Chief with recommended resolutions. The issues include:

Issue 1: Religious Holidays and Discrimination Against Non-Christians - asserts the Forest Service should be more sensitive in recognizing the personal beliefs (religious and non-religious) of its employees.

Issue 2: Cross Gender/Culture Communication Inefficiencies - contends managers and employees often have inadequate skills to deal with the misunderstandings and communication breakdowns resulting from cultural or gender differences.

Issue 3: Women and Minorities at Smokejumper Bases - states the work environment at some bases is hostile to women and minorities. Managers, by not utilizing all hiring methods available, effectively eliminate opportunities for women and minorities to become jumpers or compete for advancement. Hired women and minorities are harassed and not provided a work environment that encourages success so they drop out. Some bases are using selection criteria, e.g. jump experience, to exclude a balanced workforce reflecting diversity of age, gender, race, and ethnicity and to favor seasoned employees which traditionally exclude women and minorities.

Issue 4: Accessibility - asserts discrimination is occurring against some persons with disabilities because of lack of properly equipped vehicles.

Issue 5: Hostile Work Environment for White Males - contends some white males are experiencing a hostile work environment by the manner in which emphasis is being placed on women, minority and nontraditional groups. Some white males believe there is special treatment for protected classes in areas of job placement and career advancement or that jobs and promotions are given without consideration of experience, skills, training and/or other merit factors.

Issue 6: Hostile Work Environment for Christians - states a hostile work environment exists for some Christians and non-heterosexual employees due to their different religious beliefs and lifestyles. Aspects of Forest Service efforts to become a multi-cultural organization are creating a hostile work environment for Christian employees, and some employees in both groups are feeling uncomfortable and threatened.

Issue 7: Hostile Work Environment - contends as workforce diversity increases and people are being exposed to more

cultures, it becomes more difficult for people to adapt/adjust to others' cultural behavior. Discrimination by ignorance or based on age of employees is leading to troubled relationships in the workplace. Hostile interactions, unkind remarks, undue reference to age of employees, reluctance to communicate work related problems, or being unable to disagree with employees of other ethnic groups hamper teamwork and reduce productivity.

Jennifer Stephenson, Nez Perce National Forest, representing R-1 for a two year term, earned respect for her abilities and ideas. She (J.Stephenson:RO1A) has meeting notes, final issues and recommended resolutions electronically for anyone requesting them.

by Sunny Hemphill, Affirmative Employment Specialist
Regional Office

Spotlight



Jocelyn Dodge, on vacation, in front of Mayan ruins

Name: Jocelyn Dodge
From: Montpelier, VT
Profession: Recreation Forester, Butte Ranger District, Deerlodge National Forest

What Job REALLY Is: I manage the recreation program for the Butte Ranger District which includes campgrounds, trails, special uses, interpretation, accessibility, and many other odds and ends associated with the recreation program. Also work with other districts assisting them with outyear planning and NEPA projects.

Previous Life: Before working for the Forest Service, I worked for the City of Missoula, Parks and Recreation, coordinating recreation programs. Did that for 6 years and then went to work for the Flathead County Parks and Recreation in a cooperative job with Fish, Wildlife, and Parks working at the Lone Pine Visitor Center.

Favorite Place in the World: Belize, Central America

How I Spend My Time Away from Work: With the golf clubs and tennis racquet to keep them in good shape. I also like to try to get out as much as possible to keep them in good shape. I also like to try to get the bike and hiking boots out during the summer and skis (cross country and downhill) a few times during the winter. In between there is cooking-eating, reading, travelling (not enough!!), stain glass and friends.

The Vacation I Dream About: Just completed the vacation I have dreamed about which was spending three great weeks in Belize with two friends visiting Mayan ruins, exploring caves, snorkeling, sailing, and meeting a lot of great people from around the world. Now, how to get back there again.

Fantasy Job: Working in job where I can work with people in a community-based setting or agency and be able to work with the least amount of red tape and have lots of money in my budget to do the work.

Where I'd Live If \$ Were No Object: I would love to continue to live in Montana, but on a lake with a great view, a canoe, and a sailboat.

A SUCCESS Story: The Grouse Creek Improvement Project

The Grouse Creek drainage was an area begging for help. In the 1920s, 70 percent of its trees were harvested, including old-growth cedar in the valleys and along the stream. Following the logging, the area was burned. The creek, which feeds into Lake Pend Oreille, is especially important in supporting the largest spawning of Gerrard rainbow trout in the Lake Pend Oreille ecosystem. Bull trout and westslope cutthroat trout are also found in the stream.

That help was provided in part by Coldwater Creek Company, a catalog company based in Sandpoint, Idaho. Last year Coldwater's Dennis Pence approached the Sandpoint Ranger District, Idaho Panhandle National Forests, with the idea of starting a program of planting one tree for each order placed with their catalog by preferred customers.

Assistant silviculturist Dave Lux and hydrologist Ken Heffner, both with the district, selected Grouse Creek watershed for the project not only because it was in need but because the creek had recently undergone an intensive environmental analysis. It was known, for instance, that large amounts of gravel and rocks were deposited into main Grouse Creek from headwater channels because of little riparian cover to stabilize stream banks. This influx of material resulted in a wider, shallower stream lacking important pool habitat for fisheries.

To address these problems, trees provided by Coldwater Creek are being

planted along a 7-mile section of Grouse Creek. The company has also contributed hardwood cuttings that were rooted last winter and will be planted this summer to stabilize eroding banks.

This spring the Sandpoint Chapter of Trout Unlimited offered the district a volunteer labor force in support of projects benefiting the gerrard rainbow and bull trout in the Grouse Creek drainage. This offer meshed well with the donation of trees from Coldwater Creek.

On June 12, Trout Unlimited volunteers, along with Sandpoint District fisheries biologist John Chatel and hydrologic technician Linden Lampman, planted white pine and spruce trees next to Grouse Creek. Cedar trees and rooted hardwood cuttings will be planted in the coming month. The area that was planted, which now has the appearance of a brushy meadow, formerly held an ancient grove of cedar, white pine, and spruce estimated to be over 1,000 years old. Remnants of large cedar stumps can still be located at the site.

The Sandpoint District will be working throughout the summer on additional watershed and fish improvement projects, both in Grouse Creek and other Lake Pend Oreille watersheds. These projects include rehabilitating and obliterating old roads, replacing stream culverts with bottomless arches to improve fish passage, planting more trees and rooted hardwood cuttings in riparian areas, placing fish habitat improvement structures, constructing point bar stabilization structures, and installing headwater grade control structures.

Volunteer support from community businesses and local groups like Coldwater Creek and Sandpoint Chapter of Trout Unlimited are playing a key role in helping the district restore damaged watersheds. Lake Pend Oreille is viewed by many in the county as the jewel of North Idaho. Strong community

interest in the health of Lake Pend Oreille's watersheds is helping the Sandpoint District restore drainages in this ecosystem.

by Ken Heffner, Hydrologist
Sandpoint Ranger District, IPNF



Stump "grove" of 70-year old cedars. These trees replaced old growth stand containing individuals from 300-1,000 years old.

Northern Region News is published by:
Public Affairs Office
USDA Forest Service
P.O. Box 7669
Missoula, MT 59807

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Personnel Information: Margaret Wirtz
Layout/Graphics: Carol Evans*

Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. The following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.
- Articles must be concise and timely.
- All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.
- Photos should be black and white, glossy prints if possible. Send articles to G.Weisgerber:R01A (Data General) or Gloria Weisgerber, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

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Personnel Update

BEAVERHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

BROWNING, DAVE, fisheries biologist, Dillon RD, spot award
 DE GOLIA, JACK, public affairs specialist, SO, promotion
 GALE, GIL, temporary promotion, forester (acting district ranger), Wisdom RD
 KOLAR, BILL, construction engineer, SO, special service award
 OLSON, PAUL, recreation forester, Wise River RD, special service

REASSIGNMENTS/TRANSFERS

CARPITA, SUE, information receptionist, Dillon RD, reassignment, business management clerk
 ROBERTS, BRUCE, fishery biologist, INT Research Station, Boise, ID, reassignment, fishery biologist, Wise River RD
 ROGERS, BRUCE, range conservationist, Custer NF, reassignment, range specialist, Wise River RD

BITTERROOT NATIONAL FOREST

AWARDS & PROMOTIONS

LEWIS, RUTH, computer assistant, SO, promotion
 YOUNGBLOOD, KAYLA, forestry technician, Darby RD, promotion, law enforcement officer
 REASSIGNMENTS/TRANSFERS
 MAIS, MARILYN, hydrological technician, SO, reassignment, Sula RD
 NIELSON, ROD, work programs officer, Trapper Creek JCC, reassignment, administrative officer, R-6, Mt. Hood NF, Columbia Gorge National Scenic Area

CLEARWATER NATIONAL FOREST

AWARDS & PROMOTIONS

BEARD, JERRY, forester, temporary promotion, district ranger, Lochsa RD
 BROWN, VICKI, personnel clerk, time off award, SO
 DELL, PAM, resource assistant, time off award, SO
 HARGIS, BOB, automotive worker, promotion, SO
 KILLMAR, VERA, finance technician, spot award, Lochsa RD
 LEWIS, TIM, forestry technician, promotion, Pierce RD
 ROUNDS, BRENDA, resource clerk, spot award, Palouse RD
 STEINER, RANDY, personnel clerk, time off award, SO

CUSTER NATIONAL FOREST

AWARDS & PROMOTIONS

ENDERUD, CHERYL A., forestry technician, McKenzie RD, time off award
 GIESE, MARVIN R., forester, McKenzie RD, time off award
 KARGES, J. SUE, editorial assistant, SO, cash award
 LUDWICK, STEVE K., forestry aid, Beartooth RD, cash award
 MATOZEVICH, MICHAEL D., supervisory forester, McKenzie RD, time off award
 NORDSVEN, ELMER J., forestry technician, McKenzie RD, time off award
 PEDROTTI, JANE F., resource clerk office automation, Sioux RD, promotion
 PETIK, GARY L., range management specialist, McKenzie RD, temporary promotion, supervisory rangeland management specialist
 SEXTON, MARK E., forestry technician, Medora RD, time off award
 VAN OMMEN, LESTER J., computer assistant office automation, McKenzie RD, time off award
 WALSH, CATHY E., applications clerk office automation, Medora RD, cash award
 REASSIGNMENTS/TRANSFERS

BIRDINGROUND, WILFORD S., range conservationist, Ashland RD, reassignment, rangeland management specialist
 OLSON, TERRY R., forestry technician, SO, to Bureau of Indian Affairs
 ROGERS, BRUCE E., supervisory range conservationist, McKenzie RD, reassignment, rangeland management specialist, Wise River RD, Beaverhead NF
 STUDINER, SCOTT, range conservationist, Ashland RD, reassignment, rangeland management specialist

NEW EMPLOYEES

CURRIDEN, NANCY T., forest supervisor, SO
 HOUSEHOLDER, IRENE L., senior community service employment program, SO
 RESIGNATIONS
 KARGES, J. SUE, editorial assistant, SO
 WEISHOFF, SUZANNE H. mail and file clerk, SO

DEERLODGE NATIONAL FOREST

AWARDS & PROMOTIONS

DESPAIN, DON, range conservationist, Deer Lodge RD, spot award
 DODGE, JOCELYN, forester, Butte RD, spot award
 EDELEN, RUSS, biological scientist technician, Deer Lodge RD, spot award
 FALK, JANET, senior community service employment program, Butte RD, spot award
 JOHNS, ROBERT, forestry technician, Butte RD, spot award
 LEARN, GARY, supervisory forester, Philipsburg RD, spot award
 LUNCEFORD, SISSY, support services supervisor, Deer Lodge RD, spot award
 PATTERSON, WILLIAM, senior community service employment program, Butte RD, spot award

SCHUELKE, BRUCE, forester, Butte RD, spot award
 SPRAUER, WILLIAM, forester, Philipsburg RD, spot award

REASSIGNMENTS/TRANSFERS

KELLEY, ED, engineer technician, SO, reassignment, Lewis and Clark NF
 MURRAY, LEE, appraiser, SO, reassignment, IPNF
 NIELSEN, BOJE, landscape architect, SO, reassignment, R-3, Carson NF
 SCOTT, GLENDA, silviculturist, SO, spot award and reassignment, Lewis & Clark NF

FLATHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

BASKO, BILL, soil scientist, SO, non-monetary award
 BERGLUND, DOUG, ecosystem management coordinator, SO, time-off award
 DAHLGREN, GARY, supervisory forester, SO, time-off award
 HODDER-KOSS, BETH, forestry tech, Hungry Horse RD, time-off award
 MCCARTHY, DENNIS, operations research analyst, SO, time-off award
 MULLINS, DARLENE, administration officer, Hungry Horse RD, time-off award
 STANLEY, MARK, law enforcement officer, Hungry Horse RD, spot award
 TEBAY, SUE, secretary, SO, time-off award
 WARREN, ROYELYN, support services supervisor, SO, time-off award
 REASSIGNMENTS & TRANSFERS
 LAW, DOUG, forestry technician, Tally Lake RD, reassignment, SO, resource specialist
 NICHOLS, VIRGINIA, budget & accounting analyst, Kootenai NF, reassignment, budget & accounting Officer, SO

GALLATIN NATIONAL FOREST

AWARDS & PROMOTIONS

LAMONT, SUSAN, forester, Hebgen Lake RD, cash award
 PARRENT, SANDY, business management assistant, Livingston RD, cash award
 SINGER, SALLY, forestry technician, Bozeman RD, cash award
 STANGL, JANINE, wildlife biologist, Hebgen Lake RD, promotion
 REASSIGNMENTS/TRANSFERS
 BUGGER, KAY, accounting technician, SO
 LAUGHLIN, SCOTT, information receptionist, Livingston RD

HELENA NATIONAL FOREST

AWARDS & PROMOTIONS

EDGERLEY, COLLEEN, resource assistant, Helena RD, spot award
 MOULLET, PETE, law enforcement officer, Helena RD, promotion
 REASSIGNMENTS/TRANSFERS
 ALLEY, JOHN, interpretative specialist, Deerlodge NF, reassignment, SO

IDAHO PANHANDLE NATIONAL FORESTS

AWARDS & PROMOTIONS

GRAVELLE, TRACY, temporary promotion, forester, St. Maries RD
 SHERMAN, GERALD, promotion, student trainee (budget), SO
 SIMUNDSON, RICHARD, promotion, contract specialist, SO
 REASSIGNMENTS/TRANSFERS
 HAWDON, LISA, Priest Lake RD, reassignment, fishery biologist, Avery RD
 MURRAY, LEANNE, Deer Lodge RD, forester, reassignment, appraiser, SO
 RILEY, DENNIS, Priest Lake RD, reassignment, biological science technician (wildlife), Avery RD
 NEW EMPLOYEES

SCHAUER, WILLIAM, converted to career appointment, lead forestry technician, St. Maries RD
 JONES, GEORGIA, senior community service employment program, excepted appointment, Avery RD
 RESIGNATIONS
 KNAPP, GEORGE, forestry technician, Avery RD

KOOTENAI NATIONAL FOREST

AWARDS & PROMOTIONS

ADAMS, JOHN, supervisory forestry technician, Libby RD, special act
 ALLDER, KATE, lead forestry technician, Cabinet RD, temporary promotion, forestry technician, Boise NF
 BATES, SCOTT, forester, Fortine RD, special act award
 BUCKMASTER, PAM, resource technician, Libby RD, employee suggestion
 CRISMON, GARY, survey technician, SO, special act award
 CURTISS, SHARON, administrative officer, Fisher River RD, special act award
 DICKERSON, GARY, supervisory forester, Fisher River RD, special act award
 DICKERSON, JOAN, forester, SO, temporary promotion
 EVANS, BETSY, forestry technician, Fortine RD, special act award
 FRENCH, SANDRA, purchasing agent, Three Rivers RD, promotion, Lewis & Clark NF
 GIESEY, MICHAEL, forester to supervisory forester, Cabinet RD, temporary promotion
 GREEN, JONATHAN, student trainee-computer science, SO, promotion
 GUTHNECK, MIKE, supervisory forester, Libby RD, special act award
 HAMMACK, TOMMY, realty specialist, SO, special act award
 HAWLEY, DALE, supervisory land surveyor, SO, to lands specialist, WO, temporary promotion

Personnel Update

HOLSTEIN, COLLIN, forestry technician, SO, quality step increase
 HUGHES, ALVAH, land surveyor to supervisory land surveyor, SO, temporary promotion
 JOHNSON, MIKE, supervisory forester, Fisher River RD, special act award
 KIDDER, ELLA, forestry technician, Three Rivers RD, employee suggestion
 KOESTER, LINDA, forester, Three Rivers RD, promotion
 LAMPTON, LINDA, computer specialist, Libby RD, special act award
 LAWRENCE, DANA, student trainee forestry, Cabinet RD, promotion
 MAFFEY, TOM, supervisory forester, Libby RD, special act award
 MARTEN, LEANNE, forester, Fisher River RD, to SO, temporary promotion
 PEARSON, RONALD, land surveyor, SO, to supervisory land surveyor, temporary promotion
 PETERSON, MARGE, personnel assistant, SO, special act award
 RASOR, LEE, forestry technician, Cabinet RD, special act award
 SCUSSEL, JEFF, supervisory forester, Fisher River RD, special act award
 SHOTZBERGER, DEENA, supervisory forester, Libby RD, special act award
 STAFFORD, ANGELA, lead forestry technician, Fortine RD, special act award
 STANTUS, PAUL, supervisory civil engineer, East Zone Engineering, special act award

TANGEN, TERRI, personnel assistant, SO, special act award
 VALENZUELA, SUSAN, purchasing agent, Libby RD, employee suggestion
 WEBSTER, CHARLES, forester, Fortine RD, to forester, temporary promotion

REASSIGNMENTS/TRANSFERS

FANSLER, MARY, resource clerk, SO, reassignment, accounting technician
 FERGUSON, LESLIE, forester, Three Rivers RD, reassignment, botanist
 HENNESSEY, CAROL, forester, Fisher River RD, reassignment, forester, Pierce RD, Clearwater NF
 HIDY, CAROLYN, wildlife biologist, Cabinet RD, reassignment, fish biologist
 HURD, GARY, civil engineer technician, East Zone Engineering, to civil engineer technician, Department of Transportation Federal Highways
 JAMES, JESSE, civil engineer technician, West Zone Engineering, reassignment, East Zone Engineering
 KERN, PATRICIA, civil engineer technician, West Zone Engineering, reassignment, cartographic technician, SO
 MAFFEY, TOM, supervisory forester, Libby RD, reassignment, forester
 NIX, JANET, business management clerk, Rexford RD, reassignment, resource clerk
 NYGAARD, TWILA, procurement clerk, SO, reassignment, information receptionist, Cabinet RD
 WEGNER, STEVE, hydrologist, SO, reassignment, Fisher River RD
 WINSLOW, CAMI, personnel management specialist, SO, reassignment, administrative officer, Three Rivers RD

RESIGNATIONS/TERMINATION

CLAY, DAVID, forester, Cabinet RD
 COATES, KEVIN, wildlife biologist, Three Rivers RD
 CAPERS, FREDERICK, student trainee-forestry, Fisher River RD,

LEWIS & CLARK NATIONAL FOREST

AWARDS & PROMOTIONS

ADOLPHSON, GORDON, cash award, Kings Hill RD
 DIAMOND, SETH, cash award, Rocky Mountain RD
 FRENCH, SANDRA, purchasing agent, Kootenai NF, promotion, purchasing agent, SO
 HERTEL, JACQUELINE, cash award, SO
 HORN, KAREN, promotion, resource clerk, Rocky Mountain RD
 KAMRUD, JUDY, spot award, Rocky Mountain RD
 KARLSON, MARIE, spot award, Rocky Mountain RD
 KING, LORI, spot award, Judith RD
 MAY, DOROTHY, spot award, SO
 MORRIS, SANDRA, spot award, Rocky Mountain RD
 NYBO, MARGARET, promotion, secretary, SO
 SCHWECKE, DIETRICH, cash award, Judith RD
 STRATHY, ROBIN, quality step increase, SO
 TROUD, ROXANNA, spot award, Musselshell RD
 THRELKELD, PAUL, cash award, SO

REASSIGNMENTS/TRANSFERS

BOGESS, DEBBIE, accounting technician, R-6, Ochoco NF, accounting technician, SO
 ZACHRY, STEVEN, forestry technician, R-6, Umatilla NF, forestry technician, Kings Hill RD

NEW EMPLOYEES

BLESSUM, JULIE, student trainee criminal investigator, SO

RESIGNATIONS

CRAMER, KAREN, visual information assistant, SO
 ERB, CLARA, senior community service employment program enrollee, Musselshell RD
 HORAK, FRANK, forestry technician, Rocky Mountain RD

LOLO NATIONAL FOREST

AWARDS & PROMOTIONS

PARTYKA, CHRISTOPHER, civil engineering technician, Plains RD, special act award

RODGERS, NITA, personnel management specialist, SO, spot award
 CHRISTOPHER, ROGER, forestry technician, Ninemile RD, spot award
 JOHNSON, BRUCE, supervisory forester, Seeley Lake RD, 20 year service award
 STARK, JOHN, forester, Missoula RD, 20 year service award
 WAGNER, BRIAN, forestry technician, SO, 15 year service award
 WOLF, GERALDINE, civil engineering technician, Missoula RD, 10 year service award
 CROSS, MARCIA, student trainee, SO, promotion

REASSIGNMENTS/TRANSFERS

HEIDEN, ROBERT, forestry technician, Wallowa-Whitman NF, reassignment, Plains RD
 ORTMAN, KITTY, forestry technician, RO Aviation & Fire, reassignment, SO

REGIONAL OFFICE

AWARDS & PROMOTIONS

ANDERSON, BETTY, resource financial analyst, ADM, spot award

REASSIGNMENTS/TRANSFERS

MARQUIS, SANDRA, resource specialist, TCFPM, reassignment

Retirement News

Ken Gordon, civil engineering technician, Fernan Ranger District, Idaho Panhandle National Forests (IPNF), retired March 30 with a total of 32 years government service. His 28 years with the Forest Service included assignments with the Superior and Ninemile Ranger Districts, Lolo National Forest; Slated Creek Ranger Station, Nez Perce National Forest; and Supervisor's Office and Fernan Ranger District, IPNF, until his retirement.

Other Retirements

ADAMS, BETTY, computer specialist, St. Maries RD, IPNF
 BENSCOTER, MARVETTE, administrative officer, St. Maries RD, IPNF
 BURGE, VIOLET, laborer, Coeur d'Alene Nursery, IPNF
 CARAPELLA, RUTH, supervisory forester, St. Maries RD, IPNF
 CHRISTEN, L.E., tractor operator, Coeur d'Alene Nursery, IPNF
 DAVIS, JOE, forestry technician, Darby RD, Bitterroot NF
 GRAY, HARVETTA, biological science aid, Coeur d'Alene Nursery, IPNF
 HERTEL, JAMES, forester, SO, Lewis & Clark NF
 NEWMACK, AVIS, resource clerk, SO, Lewis & Clark NF
 KEITH, NORNANDY, civil engineering technician, Priest Lake RD, IPNF
 SINCLAIR, BARBARA, biological science aid, Coeur d'Alene Nursery, IPNF
 WEST, GEORGE, forestry technician, Priest RD, IPNF
 WOLLAN, RONALD, civil engineering technician, SO, Lewis & Clark NF

In Memoriam

Gaynelle E. Kary, 75, died on June 8 in Billings. Kary started working for the Custer National Forest on July 21, 1985, under the senior community service employment program. She worked in personnel, and later in the mailroom, assisted other sections with filing, photo copying, and other tasks. Kary added a lot of sunshine to the Custer and will be truly missed.

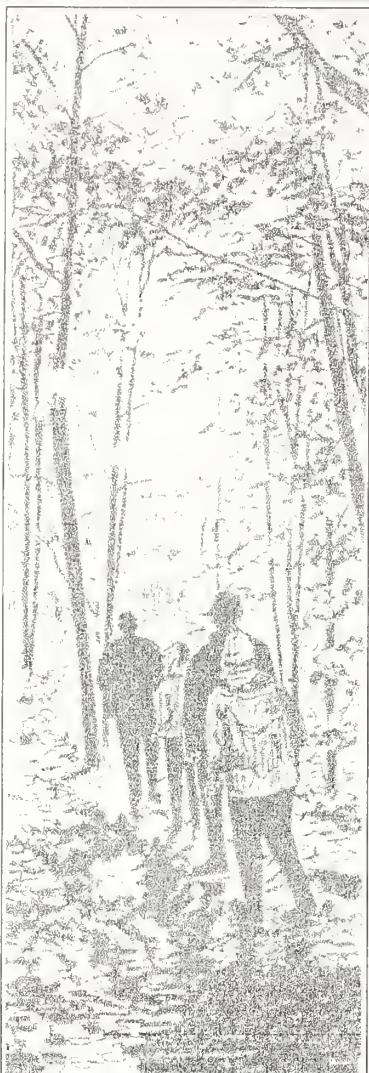
Neal M. Rahm, 84, died on June 13, in Coeur d'Alene, Idaho. Rahm served as Regional Forester for the Northern Region from 1963-71. Born and raised in California, he worked for the Forest Service as a teenager, serving as water boy on fires. He graduated from the University of California with a bachelor of science degree in forestry in 1937.

His professional career began as a wildlife manager with the San Bernardino National Forest, with subsequent assignments as district ranger, Trinity National Forest; assistant forest supervisor, Stanislaus National Forest; forest supervisor, Inyo and Modoc National Forests; assistant regional forester, Rocky Mountain Region. In 1960, he went to the Washington Office to head the Multiple-Use Program as assistant deputy chief, then to the National Forest Protection and Development Office.

Rahm was active in community service and served many years on the advisory board for St. Patrick Hospital, Chamber of Commerce, Rotary, Missoula Mental Health Advisory Committee; chairman of the University of Montana School of Forestry Advisory Council; member of National Council of Society of American Foresters, Montana State Board of Forestry, Board of Visitors of University of Montana School of Forestry, Advisory Council of the University of Idaho College of Forestry, Western Montana Area-wide Health Planning Council; and guest lecturer at University of Montana School of Administrative Leadership.



Neal Rahm



Lolo Celebrates Nature Walk Week

Nature Walk Week 1994 was a 4-day whirlwind of environmental programs for students in Missoula area schools, grades 1-5. Lolo National Forest employees and volunteers from Montana Fish Wildlife & Parks, Northern Region Office, and the community conducted programs for close to 900 students.

This year, students attended three 20-minute stations, either at Maclay Flat in Blue Mountain Recreation Area, or Rattlesnake Recreation Area. Stations included tree aging and diseases, predator/prey and other wildlife games and activities, wilderness ethics and low impact skills, geology, fire ecology, "creepy crawlie critters" (insects, that is!), and popular activities such as the buffalo jump - the kids loved this game!

What did the kids think? Here are a few comments we received in the form of letters and artwork:

"I learned about snakes and other animals. Whoat uoy pack in uoy should pack out." (Snakes and other animals. What you pack in, you should pack out.) Kate, Lowell School.

"I learned a new whae to catche buffalo. It's calld the buffalo jump." Molly, Lowell School.

"It was fun to learn how to camp, and feel

The Northern Region News

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Missoula, MT 59807

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